



**BOARD OF TRUSTEES
MINUTES**

DATE: August 30, 2024, 6:00 p.m.
PLACE: Zoom Meeting
CHAIR: **Shawn B. Coates**

TRUSTEES PRESENT

Shawn B. Coates, Chair
Sonja M. Cox, Vice Chair
Christy Lombardi
Kenneth Abell
Cathy Allen
Diane Sandoval

TRUSTEES ABSENT

Cordelia Postell
Pamela Cousins
Celeste Alexander-Frye

I. CALL TO ORDER

The meeting was called to order at 6:11 p.m. by Shawn B. Coates, Board Chair.

II. QUORUM ESTABLISHMENT

The board secretary confirmed the presence of a quorum.

III. APPROVAL OF MINUTES

The minutes of the July 23, 2024, Board of Trustees meeting minutes were reviewed. Trustee Lombardi made a motion to approve the July 23, 2024, meeting minutes. Trustee Allen Seconded

➤ **All were in favor; Motion Passed**

IV. APPROVAL OF AGENDA

The agenda for the August 30, 2024, Board of Trustees meeting agenda was reviewed and approved as presented.

Trustee Allen made a motion to approve the August 30, 2024, agenda.

Trustee Lombardi Seconded

➤ **All were in favor; Motion Passed**

V. FACULTY COMPENSATION STUDY

Ron Price, Vice President, Division of People, Culture & Equity, and Michael Misrahi, a representative from Evergreen, presented the Faculty Compensation Study with recommendations for full-time & part-time faculty compensation rates

Trustee Allen made a motion to approve the recommendation to increase all full-time faculty using the progression and parity (Hybrid Approach) method. Costs excluding benefits and taxes, are \$488,460.

Trustee Cox Seconded

➤ **All were in favor; Motion Passed**

Trustee Allen made a motion to approve the recommendation to increase the per-credit-hour rate for Adjunct faculty by \$145/ per credit hour for all tiers established for Adjunct faculty pay rate. Trustee Cox Seconded

➤ **All were in favor; Motion Passed**

VI. PRESIDENT REPORT

Yolanda S. Wilson, Ed.D. President CSM: Thanked the board trustees for their continued support of the college and for approving the recommendations for FT and PT faculty compensation.

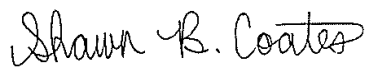
VII. BOARD CHAIR REPORT

Shawn B Coates, Board Chair: Thanked all attendees for their participation at the meeting.

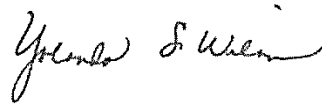
ADJOURNMENT

There being no further business, Trustee Allen motioned to adjourn the meeting. With the motion seconded by Cox, all were in favor; the Motion Passed, and the meeting was adjourned at 7:00 p.m.

Respectfully submitted,



Shawn B. Coates, Board Chair



Yolanda Wilson, Ed. D, President