



**CSM ASSOCIATE OF APPLIED SCIENCE IN
BUSINESS MANAGEMENT**

Students transferring from CSM with a conferred Associate of Arts or Associate of Science degree will have the General Education Requirement (Gen Ed) block of courses met at UMGC (A.A.S. degrees not included). See community college advisor for course sequencing.



**UMGC BACHELOR OF SCIENCE IN
HUMAN RESOURCE MANAGEMENT**

UMGC Maryland Community College Alliances

Degree requirements may change based on date of initial enrollment at UMGC.

CREDITS	COLLEGE OF SOUTHERN MARYLAND Requirements for Associate's Degree	UNIVERSITY OF MARYLAND GLOBAL CAMPUS Requirements for Bachelor's Degree
3	ENG 1010 Gen Ed requirement (completed with 'C' or better)	WRTG 112 (Gen Ed Communications)
3	SCE 1010 Gen Ed requirement	SCIN elective (Gen Ed Biological & Physical Science)
3	BAD 1015 Program requirement	BMGT 110 (elective)
3	BAD 1335 Program requirement	CMST elective
3	BAD 1300 Program requirement	Elective
3	MTH 1015 Gen Ed requirement	STAT 200 (Gen Ed Mathematics)
3	ACC 2010 Program requirement	ACCT 220 (elective)
3	BAD 1210 Program requirement	◆ BMGT 364* (required for the major)
3	BAD 2140 Program requirement	BMGT elective
3	COM 1010 or COM 1650 Gen Ed requirement	SPCH 100 (Gen Ed Communications)
3	COM 1350 Gen Ed requirement	SPCH 482* (elective)
3	ECN 2020 Program requirement	ECON 203 (Gen Ed Behavioral & Social Science)
3	ACC 2020 Program requirement	ACCT 221 (elective)
3	BAD 2710 Program requirement	BMGT 365* (elective)
3	ECN 2025 recom'd Program elective	ECON 201 (Gen Ed Behavioral & Social Science)
3	ACC 2681 Program requirement	FINC 330* (elective)
3	BAD 2070 Program requirement	BMGT 380* (elective)
3	BAD 2610 Program requirement	MRKT 310* (elective)
3	BAD 2700 Program requirement	◆ HRMN 300* (required for the major)
3	Business elective	Elective
60	Total Credits Transferred	Total Credits Transferred

REMAINING REQUIREMENTS FOR BACHELOR'S DEGREE	CREDITS
LIBS 150 Introduction to Research or other Gen Ed credit (to be fulfilled with 1 Gen Ed credit from CSM)	---
PACE 111B Program and Career Exploration in Business or other PACE 111	3
WRTG 293 Introduction to Professional Writing or other writing (Gen Ed Communications)	3
IFSM 300 Information Systems in Organizations (Gen Ed Computing; related requirement to the major)	3UL
Elective	3
◆ HRMN 302 Organizational Communication (required for the major)	3UL
HUMN 100 Introduction to Humanities or other Gen Ed Arts & Humanities	3
BIOL 103 Introduction to Biology or other Gen Ed Biological & Physical Science	4
ARTH 334 Understanding Movies or other Gen Ed Arts & Humanities	3
◆ HRMN 362 Labor Relations (required for the major)	3UL
◆ HRMN 367 Organizational Culture and Change (required for the major)	3UL
◆ HRMN 395 The Total Rewards Approach to Compensation Management (required for the major)	3UL
◆ HRMN 400 Talent Acquisition and Management (required for the major)	3UL
WRTG 394 Advanced Business Writing or other upper-level writing (Gen Ed Communications)	3UL
◆ HRMN 406 Employee Training and Development or HRMN 410 HR Info Systems and Metrics Analysis (required for the major)	3UL
◆ FINC 331 Finance for the Nonfinancial Manager (required for the major)	3UL
◆ HRMN 408 Employment Law for Business (required for the major)	3UL
◆ HRMN 467 Global Human Resource Management (required for the major)	3UL
Elective	3
◆ HRMN 495 Contemporary Issues in Human Resource Management Practice (required capstone for the major)	3UL
Elective	2
TOTAL CREDITS REMAINING AT UMGC	60

NOTES: Minimum of 120 credits, including 36 upper-level required for bachelor's degree with minimum 2.0 ('C') grade point average (GPA) / Minimum of 30 UMGC resident credits of which at least 15 must be upper-level / At least one-half of credits within major and minor comprised of: a. upper-level; b. UMGC resident; c. traditional college courses earning a grade / No course within major or minor below 2.0 GPA ('C') / Maximum of 70 transfer credits to UMGC from 2-year or community college (actual number of transfer credits dependent on meeting all UMGC bachelor's degree requirements) / WRTG 112 completed with grade of 1.67 GPA ('C-') or better / ◆ = Course in major at UMGC / * = Lower-level course meets content requirement of upper-level course but does not transfer as upper-level / UL³ = Upper-level course (numbered 300-499)

¹ ◆ Course in major at UMGC

² * Lower-level course meets content requirement of upper-level course but does not transfer as upper-level

³ UL Upper-level course (numbered 300-499)