



Equity & Inclusion Council
Regular Meeting Minutes

Date, Time, Place:	Thursday, September 16 at 2:30 PM via Zoom					
Members Present:	x	Latasha Baker		Erika Fisher	x	Darius Sanchez
		Raquel Brooks (co-chair)	x	Davita Gaines-Stewart	x	Beth Settle (co-chair)
	x	CiCi Charpentier	x	Kevin Hunter		
	x	David Coppins-Crump	x	Chip Keech		Craig Patenaude (convener)
		Eleazer Ekwue		Daphne Powell		
Proxies Present:						
Members Excused:		Raquel Brooks		Daphne Powell		
Invited Guests:						

Item/Topic	Discussion/Reports	Assignments/Actions
Approval of Minutes	Minutes from May 2021 meeting were not yet available	Sue Shelor will provide as soon as they are finished.
Chair's Report	College-Wide Council met on August 20	
Committee Reports	N/a	
Old Business		
<ul style="list-style-type: none"> 2020-2021 Policy review 	Spring 2021 E&I feedback and recommendations were submitted to CWC for FM-2060 Salary Advances and the proposed Telework Policy	

	President's Cabinet to consider	
<ul style="list-style-type: none"> Handbook, Constitution & Bylaws 	<p>CWC developed governance documents and templates. Awaiting final approval before publication and dissemination to entire College community</p> <ul style="list-style-type: none"> Do we need to use Robert's Rules for our E&I meetings? Will we be trained? Is the public comment portion of our meeting truly open? Will College community members who want to speak need to contact a co-chair first or simply show up? 	Beth Settle will ask at CWC meeting 9/17
<ul style="list-style-type: none"> Governance site 	A new web page is under development for CSM Participatory Governance that will house all public information. Publish date this Fall.	
New Business		
<ul style="list-style-type: none"> Membership 	<ul style="list-style-type: none"> No changes in council membership due to retirement/resignation from college Member terms ending June 2022: David Coppins-Crump, Kevin Hunter, Latasha Baker, Darius Sanchez, Davita Gaines-Stewart Member terms ending June 2023: Chip Keech, CiCi Charpentier, Beth Settle TBD: Eleazer Ekwue, Daphne Powell, Raquel Brooks, Erika Fisher Who is our convener now that the position of Diversity Officer is vacant? Rodney Redmond? Craig Patenaude? When will search be held? 	<p>Beth Settle will follow up with members</p> <p>TBD</p>
<ul style="list-style-type: none"> Activities 	<ul style="list-style-type: none"> Policy review will continue in 2021-2022; we will be assigned a policy E&I Council will need to set council goals 	Members will consider and prepare to discuss council goals at next meeting

<ul style="list-style-type: none"> The Big Conversation 	<p>Dr. Murphy has requested a nomination for an individual to serve as CSM representative on the community effort The Big Conversation to address and dismantle systemic racism.</p> <p>Nomination due Monday, September 20</p>	<p>Darius Sanchez knows someone and will reach out. Other members should also reach out to qualified individuals. Identified individuals should contact Beth Settle ASAP to be considered. Name(s) of those nominated will be disseminated for approval by the Council prior to submission.</p>
<ul style="list-style-type: none"> 2021-2022 Meetings 	<p>Third Thursdays at 2:30 PM seem to work for most members</p>	<p>Beth Settle will follow up with members not present</p> <p>Beth Settle will follow up with CWC for guidance on members who are unable to attend</p>
<ul style="list-style-type: none"> Co-Chair 	<p>Beth Settle (current co-chair) is unable to attend CWC meetings due to conflict with state affinity group meetings</p> <p>Need a faculty member to serve as co-chair along with Raquel Brooks.</p> <p>The suggestion was made that if current faculty members are unable to participate, we might identify another faculty member to join the council and serve as co-chair</p>	<p>Beth Settle will ask at CWC</p>
<p>Adjournment</p>	<p>Meeting Adjourned at 3:20 PM</p>	
<p>NEXT MEETING:</p>	<p>October 21 at 2:30 PM via Zoom (tentative)</p>	

Beth Settle, Secretary