

COLLEGE OF SOUTHERN MARYLAND

BOARD OF TRUSTEES

November 30, 2023

MINUTES

The Board of Trustees held a special meeting on November 30, 2023, at 7:00 pm via Zoom. Board Chair Coates called the meeting to order at 7:04 pm. The following trustees were present: Cordelia Postell, Jose Gonzalez, Kenneth Abell, Cathy Allen and Pamela Cousins. Sonja Cox and Christy Lombardi, Celeste Alexander-Frye were absent.

Board Chair Coates shared that the meeting would briefly move into closed session under General Provision Article 3-305((b)(1) to discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom this public body has jurisdiction: or any other personnel matter that affects one or more specific individuals.

Trustee Postell made a motion to move into closed session as presented. Cathy Allen seconded the motion. All were in favor. The meeting moved into closed session at 7:05 pm.

The board returned to the open meeting at 7:10 pm.

President Wilson shared with the board that the Colleges operating expenditures remain within budget and enrollment numbers are up for the first time in five years in large part due to the strategic efforts of staff and faculty and requested that the board consider a one-time bonus to all permanent and full-time and part-time employees.

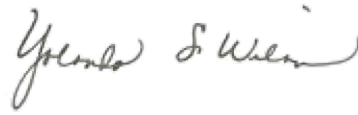
Trustee Cousins made a motion to approve a one-time bonus for permanent full-time employees of \$1,200 and permanent part-time employees of \$600. Trustee Abell seconded the motion. All were in favor.

Trustee Allen made a motion to adjourn the meeting. Trustee Postell seconded the motion. All were in favor. The time was 7:16 pm

Respectfully submitted,

A handwritten signature in cursive script that reads "Shawn B. Coates".

Shawn Coates, Board Chair

A handwritten signature in cursive script that reads "Yolanda Wilson".

Yolanda Wilson, President