## Equity \& Inclusion Council

## AGENDA

January 20, 2022 at 2:30 PM via Zoom
Join Zoom Meeting
https://csmd.zoom.us/j/98716623187?pwd=UVJIeS92SFQ5UHJOeHdIdGhjOThjdz09
Meeting ID: 98716623187
Passcode: 969597

|  |  | Via Zoom |  |
| :--- | :--- | :--- | :--- |
| Ref | Topic | Lead Person | Time |
| 1 | Call to Order | Beth Settle | $2: 30 \mathrm{PM}$ |
| 2 | Open Comments | Beth Settle | $2: 30 \mathrm{PM}$ |
| 3 | Review of Agenda | Beth Settle | $2: 45 \mathrm{PM}$ |
| 4 | Approval of Minutes | Beth Settle | $2: 45 \mathrm{PM}$ |
| 5 | Chair's Report | $\mathrm{N} / \mathrm{a}$ |  |
| 6 | Committee Reports |  |  |
| 7 | Old Business | $\mathrm{N} / \mathrm{a}$ |  |
| 8 | New Business | $\mathrm{N} / \mathrm{a}$ | $2: 45 \mathrm{PM}$ |

- Council Charter discussion
- Administrative Manual Review - Please rate from highest to lowest the prioritization of each policy for review ( $10=$ highest priority, $1=$ lowest priority) for the 20 policies from the administrative manual.

FM 2490 Technology Purchasing
GA 3005 College Committees
GA 3030 Policy Development
GA 3035 Records Management
GA 3060 ADA Grievance Procedures
GA 3070 Sexual Misconduct. Relationship Violence, Stalking \& Retaliation
HR 4005 Access for Employees with Disabilities
HR 4045 Employee Alcohol \& Drug Testing Program
HR 4065 Flexible Work Schedules
HR 4080B Hiring Policy \& procedures
HR 4120 Performance Appraisal
HR 4130 Protection from Discrimination, Harassment \& Retaliation

HR 4145 Student \& Temporary Employees
HR 4170 Unauthorized Persons in the Workplace \& Class Sites
IS 5004 Child Abuse or Neglect Reporting
IS 5020 Program Advisory Councils
PP 6027 Contagious Diseases
PP 6030 Critical Incident Management
PP 6031 Driver Authorization
PP 6035 Passenger Vans
9 Action Items

- Please plan to attend the Data Summit in February.
- Please come to the next meeting prepared to share some of the ways in which your unit addresses Equity \& inclusion at CSM.

Adjournment
Beth Settle

Council Liaisons: n/a
Next Council Meeting Dates:
Feb 17, 2022 02:30 PM
Apr 21, 2022 02:30 PM
May 19, 2022 02:30 PM
Jun 16, 2022 02:30 PM

