

## CONTAGIOUS DISEASES

**Scope:** This policy applies to all employees, students and visitors.

**Definition:**

A “contagious disease” is a pathological process, the causative agent of which may be passed on or carried from one person to another directly or indirectly. Contagious diseases include, but are not limited to, all diseases and conditions deemed reportable by the Maryland Department of Health.

**Policy:**

The college reserves the right to exclude any person with a contagious disease from college facilities, programs and functions if the college makes a determination that the restriction is in the best interests of the college community.

Persons shall not be so excluded solely on the basis that they have a contagious disease. Factors that will also be considered in determining whether to exclude persons with communicable diseases include whether the disease is contagious in ordinary public association, the nature of the disease including the typical risks to other persons in good health, the public health situation in the region, the nature of the person’s employment or (if applicable) clinical, cooperative or service learning placement, and whether the college is required by law to exclude persons with the disease.

Consideration of the existence of a disease will not be a part of the initial admission or enrollment decisions for students, for the hiring of employees or admission to other auxiliary programs of the college.

The college reserves the right to require a written statement from a person’s physician indicating that the person is no longer communicable.

**Procedures:**

The Vice President of Student Equity and Success or, in that person’s absence, their designees, are authorized to implement this policy with respect to students (including children enrolled in Continuing Education programs).

The Vice President of Operations and Planning or, in that person’s absence, that person’s designee, is authorized to implement this policy with respect to all other categories of persons.

**Reference:** COMAR 10.6.01.03- Reportable Diseases, Conditions, Outbreaks & Unusual Manifestations

**For more information contact:** The Vice President for Operations and Planning (x 6011)